

## 2020 ERG Gift Matching Program

Employee Resource Groups (ERGs) are Medallian-led communities that are open to employees, promote an inclusive environment, and represent the diversity of our culture at Medallia. Each group can select one charitable organization for which to raise matchable funds through our [ERG Gift Matching program](#). \*

ERG	Nonprofit partner	How you can support
<b>Medley</b> is Medallia's cross-functional Diversity Council with a vision of an inclusive environment for Medallians of all backgrounds to participate fully and grow without constraints.	<b>Year Up's</b> mission is to close the opportunity divide by ensuring that young adults gain the skills, experiences, and support that will empower them to reach their potential through careers and higher education.	<a href="#">Donate to Year Up</a>
<b>Q-Field</b> is our global community working to give voice and give back to members of the LGBTQ+ community.	<b>The Trevor Project</b> is the world's largest suicide prevention and crisis intervention organization for lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) young people.	<a href="#">Donate to The Trevor Project</a>
<b>Women in Tech (WIT)</b> aims to support and connect women in tech at Medallia.	<b>Techbridge Girls</b> designs and delivers high-quality, fun STEM programs and learning experiences while training educators to deliver unique programs to marginalized girls across the U.S.	<a href="#">Donate to Techbridge Girls</a> , and please include "Medallia" in the "Special Instructions to the Seller" section.
<b>Women @ Medallia's</b> goal is to build Medallians who are dedicated to empowering and developing one another through education (and laughter!), with a focus on gender equality.	<b>Path Forward</b> aims to empower people to restart their careers after time spent focused on caregiving.	<a href="#">Donate to Path Forward</a>
<b>iFam</b> (interFaith Family @ Medallia) aims to create a safe space to bring your religious self to work, for mutually respectful & peaceful co-existence.	<b>GiveLight Foundation</b> is a global organization serving orphaned children and strives to recreate a loving family, a sense of belonging, strong identity and self-esteem.	<a href="#">Donate to GiveLight Foundation</a>

<p><b>Parents at Medallia</b> strives to bring awareness to the “life of working balance and work-life balance”, and provide community/support to enable parents to balance career and family.</p>	<p><b>Homeless Prenatal Program</b> joins with families to help them recognize their strengths and trust in their capacity to transform their lives and break the cycle of childhood poverty.</p>	<p><a href="#">Donate to the Homeless Prenatal Program</a>, and please select “Medallia Parents” under “Please designate my gift to support”</p>
<p><b>BAM’s</b> (Blacks @ Medallia) goal is to create a space where people of social and cultural backgrounds can connect and talk about challenges within Black communities, help with mentorship, and recruiting diverse talent.</p>	<p><b>Foundation for a College Education’s</b> vision is to create a community where higher education is attainable. By engaging both students and parents in their work, they aim to create a community of learners who are armed with the right tools and information.</p>	<p><a href="#">Donate to FCE</a>, and please include “Medallia” in the comment box.</p>
<p><b>LatinX@Medallia</b> seeks to immerse Medallians with the Hispanic/Latino community values.</p>	<p><b>Techqueria</b> provides Latinx professionals with the resources and support they need to attain, thrive, and remain in a career within the technology industry. By amplifying Latinx stories, they hope to increase representation for this underrepresented community.</p>	<p><a href="#">Donate to Techqueria</a>, and please denote “Medallia” to dedicate the gift.</p>
<p><b>Vets</b> at Medallia is a community for all veterans (US and international) as well as those who ally with and support veteran’s causes.</p>	<p><b>Navy / Marine Corps Relief Society’s</b> mission is to support members of the Naval Services, family members, and survivors through financial, educational, and other assistance.</p>	<p><a href="#">Donate to NMCRS</a>, and please track your donation <a href="#">here</a>.</p>

*\*pending final approval by [Tides](#), our donor-advised-fund host.*